

A&P Legal Studio Alamia Pizzi Penalisti Associati
Viale Majno 11, 20122 Milano

**PER FER LE COSES BÉ CAL:
PRIMER, L'AMOR A ELLES;
SEGON, LA TÈCNICA.**

Ant. Gaudí



PASSIONATE ABOUT SOLVING PROBLEMS

We thrive on challenges and we are enthusiastic about dealing with even extremely complex affairs. Merely studying the problem presented to us is not enough: we also analyse every other relevant aspect.

Our professional experience has taught us that this is the only way to simplify complex situations and to identify elements that are truly useful for an effective defence.

A&P LEGAL

Specialised in defending tomorrow's business today

We work in the field of corporate criminal law, offering our support and advice across the country to Italian and foreign companies, including listed companies, to their management bodies and to private clients. We provide advice to foreign companies in relation to all issues concerning the application of Italian substantive and procedural criminal law.

Since our establishment, we have created an efficient organisation, using the most modern IT and communication technologies, so that we are able to operate effectively in a continuously evolving legal and economic context, identifying solutions appropriate to the specific nature and requirements of each individual client.

Thanks to our knowledge of the main industrial sectors, our command of the English language and our strong criminal specialisation, our team is able to offer comprehensive professional assistance both in the judicial field and in the area of preventive analysis of criminal risk and corporate criminal liability pursuant to Italian Legislative Decree 231 of 2001.

We are knowledgeable regarding our clients' needs and are always passionate about identifying the best possible solution for each situation with which we are entrusted. This is why we are attentive to understand the different needs and complexities of the companies that contact us and we are able to liaise with other professionals they employ.



SPECIALIST APPROACH AND MULTIDISCIPLINARY VISION

We are fully aware of the rules, dynamics and mechanisms typical of the sectors in which our clients work and we are able to liaise with management and with the other professionals they use. We are aware that criminal matters are increasingly interconnected with other branches of the law and we collaborate effectively with other professionals to identify and offer the most adequate solutions.

ACTIVITIES & SERVICES

Assistance and defence in court

We work throughout the country, representing natural and legal persons in criminal proceedings, both as plaintiff and as defendant. Our identification and development of the best defensive strategy is based upon a careful analysis of all relevant aspects and involving a team put together specifically based on the client's requirements, using the internal resources and expertise accrued by the law firm's professionals in the various sectors of corporate criminal law.

Preventive analysis and management of criminal risk

We regularly support companies and enterprises, including foreign and multinational, in the preventive analysis and management of the criminal risk linked to their business activities, along with the assessment of criminal risks related to extraordinary operations. Our knowledge of the rules and dynamics of the main industrial sectors, together with our distinct knowledge of criminal law, allows the team to identify appropriate solutions to mitigate the risk of any future disputes as well as any measures taken against management or the company itself.

Supervisory Bodies, 231 Decree and Compliance

We represent in court companies and entities involved in proceedings pursuant to Italian Legislative Decree 231 of 2001 and handle the preparation and updating of organisation, management and control models. Our professionals participate in the capacity of chairmen and members of supervisory bodies of Italian and foreign major companies, an area in which we have gained significant experience. Thanks to our knowledge of the main industrial sectors and the relevant legislative and regulatory context, we are able to assist compliance departments effectively in the conduct of their activities, starting from the due diligence phase to the implementation of audits and internal investigations.



TEAMING UP TO ADD VALUE

Our approach is based upon building a team dedicated to each case and on the continuous involvement of the whole team in examining the most significant issues and developing the best possible strategy, using the resources and skills that each of our professionals has accrued in the different sectors of corporate criminal law.

Defensive investigations

We are able to carry out, even before criminal proceedings are brought, defensive investigations aimed at identifying and acquiring evidence in favour of our clients, both natural and legal persons. Our team boasts consolidated experience in using this tool, both in a preventive perspective, in order to protect the interests of our clients even before proceedings are formally brought, and in a defensive perspective, to be able to identify and gather evidence useful for the defence in court.

Extradition and European arrest warrant

We provide judicial assistance in relation to international cooperation for persons affected by extradition requests or surrender procedures regulated by a European arrest warrant. Thanks also to our longstanding relationships with major law firms in different countries of the world, we are able to provide assistance from the pre-trial phase until the sentencing stage.

Training for businesses

We organise and provide training sessions and professional development courses in our areas of expertise, with particular regard to issues of corporate liability, workplace safety, and environmental criminal law, in favour of companies, enterprises and trade associations. The training sessions and teaching materials are designed to match the needs of the client and the training recipients, whether they are management of the company, technical managers or other categories of workers potentially affected by constant regulatory changes.



CONFIDENTIALITY

We are aware of the delicacy of the matters that are submitted to us and we are, therefore, careful to guarantee the utmost confidentiality, so that our clients are also protected from the human and professional perspective.

SPECIALISATIONS & EXPERTISE

Criminal economic law

We provide support and advice in relation to all areas of criminal economic law, with particular reference to corporate criminal law, bankruptcy, financial, banking and tax law. Our professionals have participated in some of the biggest proceedings in criminal economic law and regularly support companies and entities in analysing the criminal risks related to their activities.

Criminal labour law

We represent natural and legal persons involved in criminal proceedings concerning cases of crime related to violations of workplace health, safety and hygiene protection rules. Our team regularly performs consulting activity for companies and enterprises and participates in implementing safety management systems.

Criminal environmental law

We provide judicial assistance and advice on all issues connected to criminal environmental law, a sector in which our law firm boasts nationally recognised expertise. Our professionals have participated in some of the biggest proceedings in the field of criminal environmental law nationally and they provide advice to major Italian companies.

Liability pursuant to Italian Legislative Decree 231 of 2001

We have gained considerable experience in the field of corporate criminal liability and we have participated in several projects to prepare and update organisation, management and control models pursuant to Italian Legislative Decree 231 of 2001. As well as boasting specific experience in the judicial field, our professionals cover the roles of chairmen and members of supervisory bodies in major companies, operating in various industrial sectors.



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We believe that doing our work well does not merely require technical excellence, but also a passionate approach to every specific situation that we face.

Industrial and Intellectual Property

We are highly specialised in the criminal protection of industrial and intellectual property and represent companies and entities interested in protecting and safeguarding their rights. Thanks to the experience and expertise it has accrued, our team is able to assist companies and enterprises in developing and implementing the most adequate protection strategies.

Criminal law for new technologies

We provide judicial assistance and consultancy for natural and legal persons in relation to all circumstances of criminal significance concerning the development of new technologies. The experience accrued by our team ranges from more traditional crimes related to unauthorised access of computer systems and IT fraud to the liability of internet providers in cases of lack of supervision.

Criminal law of the public administration

We have acquired considerable experience in trial defence in relation to crimes against the public administration and have participated in some major national proceedings. Our team provides advice to companies and entities, supporting them in the analysis and management of criminal risk profiles concerning relationships with the public administration.

Culpable crimes and medical liability

We represent professionals, healthcare operators and legal entities in relation to proceedings for culpable crimes related to the exercise of professional activities. Our professionals have also taken part in some major proceedings for culpable disaster concerning major national events.

GIUSEPPE ALAMIA

Giuseppe graduated in Law with full marks at the University of Milan (Università Cattolica del Sacro Cuore) and is admitted to the Italian Bar since 2001. He has more than twenty years of professional experience as criminal defense lawyer in the field of white collar crimes and he is admitted to practice before the Supreme Court of Cassation.

During his career he has participated to some of the most important criminal trials on environmental law, health and safety at work, and public administration.

He serves as President and Member of Supervisory Boards of important Italian and foreign companies and he has participated as speaker to several conferences on environmental law, health and safety at work and administrative liability of corporations for crimes committed by their members.



LUCIANO PIZZI

Luciano graduated in Law with full marks at the University of Milan (Università degli Studi di Milano) and is admitted to the Italian Bar since 2009. He has an extensive professional experience as criminal defense counsel in the field of white collars crime as well as an international background having served as human right protection officer before joining the Bar.

During his career he has participated to some of the most important criminal trials in the field of economic and financial crimes, public administration as well as in the field of intellectual and industrial property.

He serves as President and Member of Supervisory Boards of important companies and he has participated as speaker to several conferences on industrial and intellectual property and on administrative liability of corporations for crimes committed by their members.

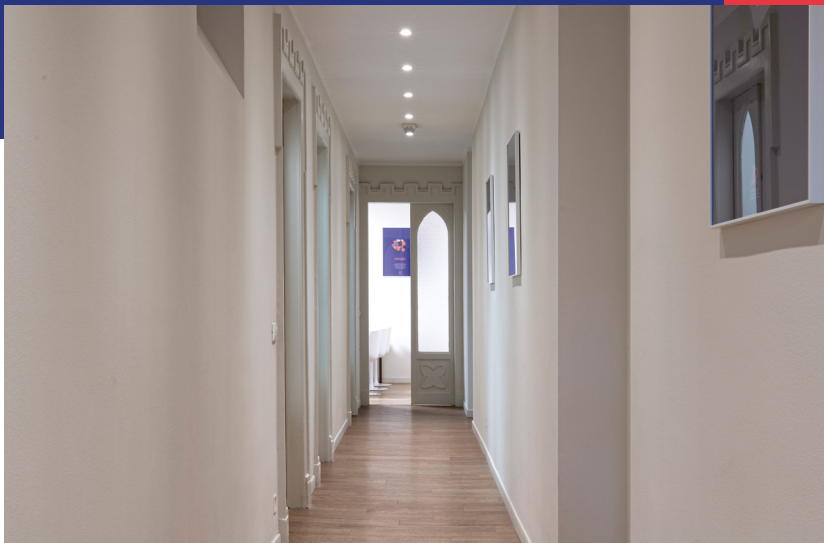


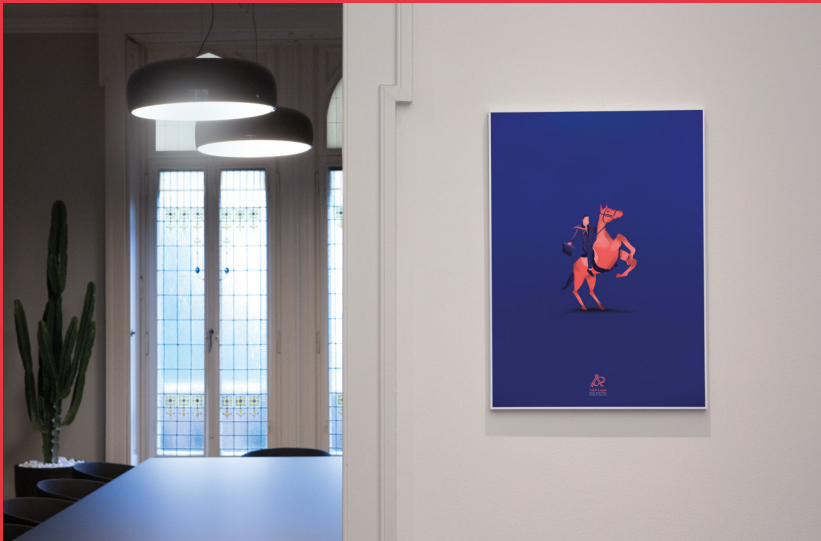


OPERATIONS AND OFFICES

Our offices are in Milan in Viale Majno no. 11, situated in a prestigious historic building. The architectural style of the property and the contemporary and minimalist design of the furnishings reflect our dual nature, on one hand, strongly aware of the value and importance of our profession and, on the other, characterised by a flexible and modern approach, sensitive to changes in the economic and social context and attentive to the human dimension of our work. We operate throughout the country and our longstanding relationships with major law firms in different countries of the world mean we are able to provide our assistance even internationally, whenever the analysis of issues concerning the application of Italian criminal law or the protection of the interests of foreign companies operating in Italy so requires.







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