



A&P LEGAL
STUDIO ALAMIA PIZZI
PENALISTI ASSOCIATI

CODE OF ETHICS



LAST UPDATED
SEPTEMBER 2024

NOTIFICATION

Our Code of Ethics outlines the ethical commitments and responsibilities that our professional association and all its members pledge to uphold in both internal and external relations.

We firmly believe that achieving our associative goals requires adherence to principles of loyalty, fairness, and transparency, in compliance with laws and regulations, particularly the Forensic Code of Conduct.

We commit to continuously promoting awareness of our Code of Ethics among all those who are obligated to observe it and to adhere to its provisions in every circumstance.

Under no circumstances can the pursuit of personal interests, perceived interests of the Firm, the attainment of individual or collective advantages, or any other reason justify behavior that contravenes the principles set forth in our Code of Ethics.

PREMISE

Every project and every structure must have solid foundations to exist and grow. These are ours, always.

“WORK CONSTITUTES ONE OF THE FUNDAMENTAL DIMENSIONS IN WHICH EACH PERSON EXPRESSES THEIR CREATIVITY, PLANNING SKILLS, AND ABILITY TO CONTRIBUTE TO THEIR OWN HUMAN AND PROFESSIONAL GROWTH, AS WELL AS TO THE SOCIAL SPHERE IN WHICH THEY OPERATE.

THE SUBJECT OF WORK IS THE INDIVIDUAL, WHO ACTS BY VALUING SKILLS AND RESOURCES AND CONSCIOUSLY AND FREELY ASSUMES THE RESPONSIBILITY OF THEIR OWN INITIATIVE.

FROM THIS PERSPECTIVE ARISES THE NECESSARY ENERGY TO ENGAGE WITH THE PROFESSIONAL TASKS ENTRUSTED TO US, ALWAYS SEEKING THE BEST POSSIBLE SOLUTION AND NOT THE MOST CONVENIENT OR EASIEST ONE.

THIS VISION IS SUSTAINED AND ENHANCED BY THE BELIEF THAT ‘DOING TOGETHER’ IS MORE ADVANTAGEOUS: THE EFFECTIVE SHARING OF OBJECTIVES, DECISIONS, AND METHODOLOGIES ENSURES THAT EVERY RESOURCE IS VALUED AND EVERYONE CAN ENHANCE THEIR HUMAN AND PROFESSIONAL EXPERIENCE.”.



*Project A&P Legal,
January 2019*

01

Scope of Application

The Code of Ethics applies to partners, collaborators, employees of the Firm, as well as any other party acting on behalf of or in the interest of the Firm ("Recipients").

All "Recipients" are required to observe the principles outlined in this Code of Ethics within their respective functions and responsibilities, understanding that compliance with the Code of Ethics is an essential part of their professional and work performance.

02

General Principles

This Code is based on the following principles:

- Recipients, in fulfilling their tasks, must act in compliance with the law, with honesty, decorum, discretion, fairness, transparency, and loyalty, in adherence to the Forensic Code of Conduct and in conformity with professional and applicable regulations.
- Professional activities are conducted with competence, independence, confidentiality, and without conflicts of interest.
- Duties and responsibilities towards clients, internal relationships, public administration, judicial authorities, colleagues, and other professionals are rigorously observed.
- Any form of gift that exceeds normal commercial or courtesy practices or aims to obtain favorable treatment in connection with A&P Legal's activities is prohibited. Gifts to Italian and foreign public officials or their families that could influence judgment or secure advantages are forbidden.
- Recipients must not disclose information about clients or assignments entrusted to the Firm and must maintain strict confidentiality regarding any information they become aware of.
- Partners, professionals, and employees of the Firm must avoid behavior or activities in their private lives that could harm the Firm's reputation. Activities incompatible with professional regulations, illegal actions, or ethically reprehensible behavior are also not permitted.

03

Relations with Clients

A&P Legal manages client relationships in accordance with the “General Principles” of the Code of Ethics, safeguarding client interests and ensuring professional competence and capacity standards to guarantee effective execution of the mandate.

The Firm provides clients with information about the assignment, offers a thorough evaluation of related issues, collaborates on strategies for accurate management, ensures ongoing support, and promptly communicates the completion of various assistance activities.

04

Internal Relations

A&P Legal acknowledges the centrality and fundamental contribution of collaborators—both professionals and employees—in terms of professional performance and shared vision.

The Firm is committed to managing professional and collaborative relationships in compliance with the “General Principles” of the Code of Ethics, strictly observing applicable laws and valuing the expectations and skills of each person, with particular attention to the balance between private life and work.

Appropriate initiatives are undertaken to ensure equal opportunities for involvement and growth based on merit and personal needs, while avoiding any discriminatory or dignity-offending behavior.

Measures are implemented to guarantee safety in the workplace, healthiness of work environments, and personal data protection.

05

Relations with Colleagues and Other Professionals

Relations with Public Administration and national and international public institutions are conducted with the utmost respect for applicable legislative provisions, sector regulations, and the “General Principles” of the Code of Ethics.

In professional assignments, A&P Legal interacts with judicial authorities with utmost fairness, cooperation, and transparency, respecting the prerogatives of the judiciary and ensuring full exercise of the constitutional right to defense.

06

Relations with Colleagues and Other Professionals

A&P Legal values collegueship and promotes respectful, fair, and loyal behavior, recognizing that stable and sincere dialogue contributes not only to the professional growth of the Firm but also to the quality of the legal profession.

Relations with professionals from other fields are also managed with fairness, loyalty, and broad collaboration, ensuring their selection is based solely on competence and professionalism.

07

Violations of the Code of Ethics

Without prejudice to sanctions provided by law, employment contracts, and the professional order, failure to comply with this Code of Ethics constitutes a breach of the trust relationship with the Firm.



*Per fer les coses bé cal:
primer, l'amor a elles;
segon, la tècnica.*

Antoni Gaudí

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